Life and AD&D Insurance





Coeur d'Alene School District #271 Group Life Summary

Group Base Life

Eligible Employees work a minimum of 20 hours per week

Employee Life and Accidental Death & Dismemberment
Active Employees and Administration: \$50,000
Dependent Life Benefit for Active Employees and Administration:

 Spouse
 \$ 6,000

 Children 15 days to 6 months
 \$ 100

 Children 6 months to 19* years of age
 \$ 6,000

* To age 25 if dependent child is unmarried and a full-time student in an accredited college or university

Conversion Privilege – Employee and Dependent(s) may convert Group Life Insurance coverage, without evidence of insurability, to an Individual Life Insurance policy during the 31 day period following termination of employment.

Waiver of Premium - If an Insured <u>Employee</u> becomes totally disabled while insured and prior to attainment of age 60 and if disability lasts 9 months or more, no further premiums will be required for the Employee during the continuance of total disability.

Accelerated Death Benefit – If an <u>Active Employee</u> is diagnosed terminally ill and is less than age 60, a portion of the Amount of Life Insurance will be paid.

Accidental Death & Dismemberment Insurance – Payable when an Insured Active Employee suffers a loss* as a result of an accidental bodily injury sustained in an accident.

* A table outlining the Description of Loss and payable benefit can be found in the group's complete certificate of coverage.

Benefit reduces to 65% at age 65, to 50% at age 70, and terminates at retirement. The Employee Group Life and Dependent Group Life may be continued at retirement. The retiree's benefit is:

RETIREE Life Benefit

The Retiree Life benefits are effective ONLY if you request this upon retiring from Coeur d' School District.

Retired Administrators \$11,000
Other Retired Employees \$5,500
Dependent and Spouse Life for All Retirees: \$2,000

